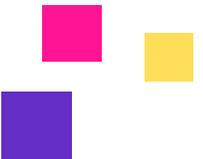


2024 Annual Report





80th Year Anniversary Agenda

MASTER of CEREMONIES Pastor John D. Herring Jr., St Johns East UCC

INVOCATION Pastor Connie Baltzell Jr., St. James Baptist Church

GREETING Mr. Alex Burton – Indiana State Representative 77th District

WELCOME / SPONSOR APPRECIATION Ms. Deiona Clayton, Executive Director, Carver Community Organization, and Mr. James Sutton, President, Carver Board of Directors

ANNUAL MEETING Ms. Deiona Clayton, Executive Director, Carver Community Organization

BAND INTRODUCTION / DJ . Michele Hardin, Carver Administrative Assistant

TABLE / DINNER CALL ORDER Carver Board of Directors

A REFLECTION – MY CARVER EXPERIENCE Ms. Ariaah Leary

HALF POT / RAFFLE ANNOUNCEMENT Mr. Talmadge O. Vick II, Carver Board Member

A REFLECTION – MY CARVER EXPERIENCE Ms. Sondra Matthews

SPEAKER INTRODUCTION Ms. Deiona Clayton, Executive Director

KEYNOTE SPEAKER Dr. Iris Cooper DBA, Co-Founder of Glory Foods

RECOGNITION OF HONOREE MR. DAVID WAGNER Ms. Deiona Clayton, Executive Director

MUSIC/DANCING BAND Nashville Soundz and Robert Boon, BP Studios





Executive Director Summary

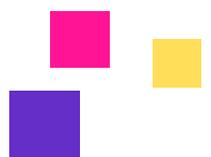
We are celebrating nearly a century of dedicated service to the Evansville community. Our 80th anniversary is not just a milestone; it's a moment to honor the countless generous individuals and passionate volunteers who have shaped our journey. Since 1944, Carver has built a legacy of collaboration, establishing partnerships at local, state, regional and national levels that create vibrant opportunities for our community's future. Over these years, we have proudly served countless families, launched countless impactful programs, and enhanced the lives of countless community members.

My journey with Carver Community Organization began long before I took on a professional role: I grew up as a Carver alumna, participating in the STYLE program- SUCCESS-THROUGH-YOUTH-LEADERSHIP and EDUCATION. This transformative program taught me essential life skills, college readiness, and the importance of sisterhood, laying a strong foundation for my future endeavors. In 1998, I began my career at Carver as an administrative assistant, a role that paved the way for my growth within this esteemed organization as a lead teacher and 2nd shift program leader. The three positions gave me the foundation in 2004 to advance to the position of childcare director, where I gained invaluable experience that has shaped my leadership approach today. As I stepped into the role of Executive Director in 2025, I am honored to be the first female to lead this remarkable organization, following the impressive 41 years of dedicated service by my predecessor, Mr. David Wagner. I look forward to carrying forward Carver's longstanding commitment to community empowerment. Together, we have much to celebrate-a rich past and an exciting future ahead.

Today, we are energized and focused on growth. Notably, we are developing new initiatives that aim to provide empowering young minds to explore, learn and thrive. Our programs foster personal growth, creativity, and social responsibility, preparing our youth for life's challenges with confidence. Moreover, we honor and engage our senior community members by creating opportunities for connections, enrichment and lifelong learning. Together, we strive to build a resilient and compassionate community where every individual feels valued, supported, and inspired to reach their fullest potential. We remain committed to our core values of family, opportunity, and connection, ensuring that we provide high-quality services for all generations. Our strong foundation empowers us to embrace new challenges and seize opportunities as we move forward.

This journey is made possible by our dedicated board of directors, talented staff, and committed partners. Together, we cultivate a dynamic and responsive culture, ready to meet the evolving needs of those we serve. Here's to the next chapter of Carver's story-let's make it remarkable!

Deiona Clayton, Executive Director





Testimonials

Childcare

Carver has helped my family by always making me feel welcome. I never feel like I am leaving my daughters with strangers. My daughter has attended Carver since she was 5 months old and she is now 2. Since day one Mrs. Clayton always made me feel like I was making the right choice by choosing Carver. I love how intentional her teachers are with keeping me up to date. The hours are flexible and allow me the opportunity to drop her off early and pick her up a little later allowing our family to have balance and consistency in our routine. Carver has really helped our family build trust and grow as new parents. Carver has been pivotal in helping my daughter reach her milestones in advance and they have helped her thrive in ways I wasn't ready for.

Polita & Keion

Carver has been such a blessing to our family over the years. Three of my children have attended Carver, and I plan to enroll my 3-month-old there when he's a little older—though for now, I'm cherishing every bit of these sweet baby months! My two oldest daughters started at Carver back in 2019 when they were just 8 months and 2 years old. The teachers there helped both of them become potty trained and played such a big part in their early development. Carver's Pre-K program is truly phenomenal—both of my older girls were more than ready for kindergarten thanks to what they learned there.

When school is out for the summer, Carver Camp has been a lifesaver for our family. My girls always look forward to it—it's fun, educational, and full of new experiences.

Ashlee



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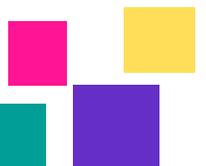
Programs and Services Early Childcare and Preschool

EARLY CHILDCARE & PRESCHOOL

The Carver Day Care and Preschool is a state-licensed program that uses the Creative Curriculum to provide child centered environments in literacy, math, science, writing art and music for ages 6 weeks to 12 years old. For the convenience of our clients, Carver Community offers quality childcare during the 1st and 2nd shift hours. The mission of the program is to promote a healthy learning environment for all children to achieve the social, emotional, cognitive, and physical well-being necessary for the effective growth leading toward future educational successes.

The purpose/goal of the childcare program is:

1. To treat each child as an individual.
2. To promote self-confident learners through developmentally appropriate practices.
3. To encourage active participation of the entire family and the community. To achieve our goals, it is our objective to:
4. Encourage parent/family engagement in the classroom and at home with their children.
5. Increase childcare providers' knowledge of quality early learning experiences by providing learning environments and lesson plans that are conducive to learning and development.
6. Increase parents/families' and childcare providers' knowledge and skills associated with early childhood development practices.
7. Expand access to quality early childhood development

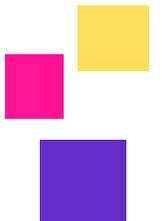




Programs and Services Childcare Service Highlights

2024 Childcare Services Accomplishments

- Childcare services expanded reach & consistent care
- Served an average of 85 children daily, providing more than 45,000 hours of high-quality childcare
- Maintained year-round programming to ensure children receive consistent early learning experiences even during school breaks
- 100% of families maintained or improved their employment or educational status because of using our childcare services
- Expanded 2nd shift childcare options helping families working in healthcare, manufacturing and service industries access non-traditional hour care
- 95% of Pre-K children mastered kindergarten readiness skills
- Recertified for level 3 on Path's to Quality
- Implemented new classroom materials and resources that align with state early childhood standards ensuring our children are well prepared for school success
- Promoted staff from within, ensuring continuity of care and leadership stability
- Hosted professional development sessions that focused on trauma-informed care, literacy and inclusive practices
- Enhanced toddler and preschool outdoor learning environments-this enhancement is giving toddlers and preschool children daily opportunities to build confidence, improve motor skills and develop a love for the outdoors that extends beyond the classroom





Programs and Services Youth Programs

YOUTH PROGRAMS


 Carver's Youth Programs provide fun and enlightening educational opportunities for students in grades K-12. The goal of Carver youth programs is to impact school age children and youth living in underserved communities through academic achievement, self-esteem, and life opportunities.

Afterschool Program

The Afterschool Program operates year-round serving students from kindergarten through 8th grade.

This year our program had an average enrollment of 28 students. The primary goals of the program are to provide youth with safe harbor (a safe and nurturing environment under the supervision of a caring adult), academic enrichment activities (e.g., tutoring, homework assistance), and educational extra-curricular activities (music enrichment classes, Boy Scouts of America, culinary and nutrition education, field trips, etc.). We are currently in the initial planning phase of the Reading for Leisure Initiative. We have placed great value on the input of our parents and community partners as we launch this initiative.

The Afterschool Program is offered weekdays from 2:30 pm-5:45pm, at both the Carver Neighborhood Center and the CK Newsome Community Center.

Summer Camp

The summer camp activities run from May, beginning the day after Memorial Day, through August, ending the week before school starts. This year, we reached a maximum enrollment of 40 participants. The 40 participants were members of 22 families, denoting the multiple-child participant families. The greatest success of this year's programs was the level of parent and family engagement. Nearly 90 percent (19 of 22 families) attended opening orientation activities. And over 60 percent (13) participated in mid-session open house activities. We would be remiss if we did not express our heartfelt gratitude to the community organizations and volunteers who partnered with Carver to ensure participants, and their families had access to high-quality programming.







Programs and Services Youth Programs

Summer Camp continued:

Their support and dedication have been invaluable. Special thanks to the Evansville Art, Science, and History Museum, University of Evansville Athletic Department, Deaconess Aquatics Center, Evansville Aquatic Foundation, Evansville African American Museum, Purdue University Nutrition Outreach Program, Evansville Vanderburgh Public Library, AARP Foundation Experience Corps Evansville, and dedicated volunteers.

Pathfinders

Our semi-annual (Fall, Spring) Pathfinders, now in its 12th year, is a six-week session where youth from 3rd to 8th grade participate in project-based activities aimed at increasing their capacity to take advantage of future educational and career opportunities in science, technology, engineering, arts, and math (S.T.E.A.M). As is our tradition, we partnered with the University of Southern Indiana and Ivy Tech Community College to design activities that would challenge, engage, and inspire participants. Featured topics this year included "The Great Egg Drop Challenge" and "Using Simple Machines to Solve Complex Problems." With the help of our corporate partners, Metronet and Kimball International, participants had opportunities to experience firsthand real-life applications of the things they learned. The impact of the Pathfinders program on the participants is profound, inspiring them to explore and excel in S.T.E.A.M fields.



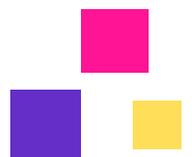
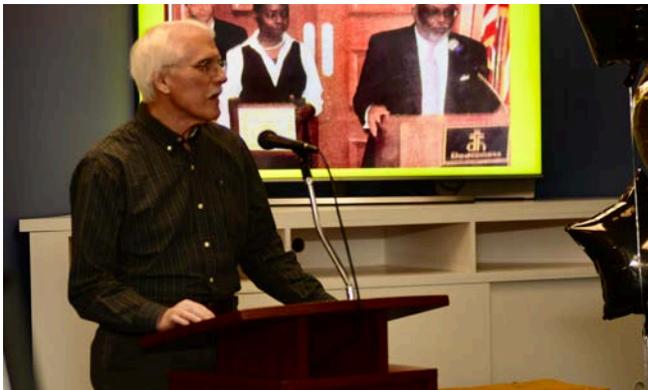


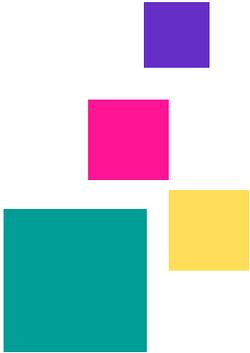
Programs and Services

Youth Program Accomplishments

2024 Youth Service Accomplishments

- Our youth programs continued to make a lasting impact in the lives of children and families.
- Served 98 youth through our Afterschool, summer and Pathfinders programs, offering a safe and nurturing environment that supports academic growth, leadership development and personal wellbeing.
- Expanded our literacy and learning spaces giving students quiet time to read, study, and build confidence in academics
- Provided daily nutritious snacks and meals during the summer ensuring children receive healthy food outside of school hours
- Offered structured recreation activities to promote healthy lifestyles and teamwork
- Strengthened family engagement by hosting family orientation for each youth program
- Completed two Pathfinders Sessions with STEAM activities





Programs and Services Highlights

Carver Senior Services Center

Friendship Program

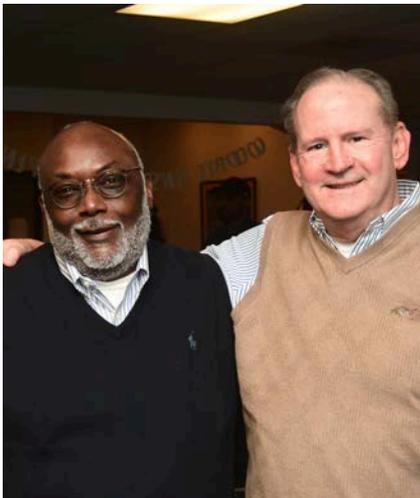
The Senior Friendship Program fosters lifelong learning and empowers participants with access to diverse opportunities. The program's objectives are to enhance social connectedness, foster a sense of purpose, and improve overall well-being, ultimately enabling participants to age in place while remaining active members of their families and communities. Activities include arts and crafts, board and table games, health and wellness presentations, screenings, and educational sessions, as well as book discussions, music appreciation and performances, and connection to limited community resources.

The Friendship Program has seen remarkable growth, with a year-end enrollment of 62 members, marking a significant 15% increase from the previous year. This success is a testament to the support and contributions of our stakeholders, who have made possible the introduction of the Community Lunch and Learn, monthly birthday celebrations, and the First Ladies Book Club.



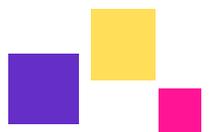
2024 ACCOMPLISHMENTS

- Senior Services: our senior program continues to embody Carver's mission of changing lives with unique programs, ensuring that older adults in our community are celebrated, supported and connected.
- 73 seniors served through daily programming, meals and activities
- Provided monthly food boxes from the food bank
- Reduced isolation through social, cultural, and recreational activities such as weekly bingo, monthly birthday celebrations and guest speakers for lunch and learns



I look forward to coming on Tuesday and Thursdays. I used to come five days a week but due to my health I can't.

Clyde





Programs and Services Highlights

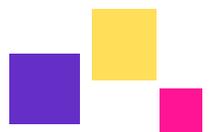
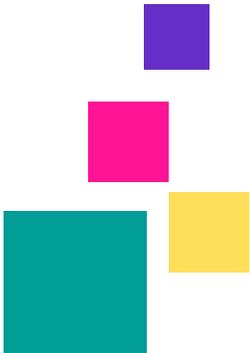
Retired Senior Volunteer Program (RSVP)

Seniors looking to get involved can lead with experience in the Retired Senior Volunteer Program (RSVP). Participants apply their skills, talents, and wisdom at public agencies and local non-profits where help is needed most. As one of the largest volunteer networks in the nation, RSVP brings people 55 and older together to tackle the country's most pressing challenges through national service and volunteering. RSVP volunteers serve with organizations dedicated to the improvement of communities and help to make service to others a cornerstone of our national culture.

RSVP volunteers provide aging in place services - transportation and companionship for homebound and disabled adults. Volunteers assist with increasing food security, provide support for multiple veteran service projects, and serve within disaster preparedness causes. RSVP Evansville-Vanderburgh is funded in part by Americorps Seniors and sponsored by Carver Community Organization. Carver has been the sponsor of RSVP Evansville-Vanderburgh since April 2009.

2024 RSVP Accomplishments:

- Strengthening intergenerational connections by partnering seniors with our youth for activities and mentoring
- Coordinated intergenerational activities that connected children with seniors in our programs, building social capital and reducing social isolation
- Supported seniors and caregivers with resources, referrals and respite opportunities





Programs and Services CGFP Highlights

Community Guidance for Families Program (CGFP)

 Carver knows families may face many challenges today. That is why we have stepped up to create a program that actively connects families to community resources and works to benefit them in the present and future. The mission of CGFP is to provide a space to explore resources and opportunities that support families and their individual members. It is the goal of Carver's Community Guidance for Families Program to assist impacted families by connecting them to resources and assisting them in the development of family plans. Our service delivery model includes onsite, service delivery destinations, and virtual experiences.

2024 ACCOMPLISHMENTS

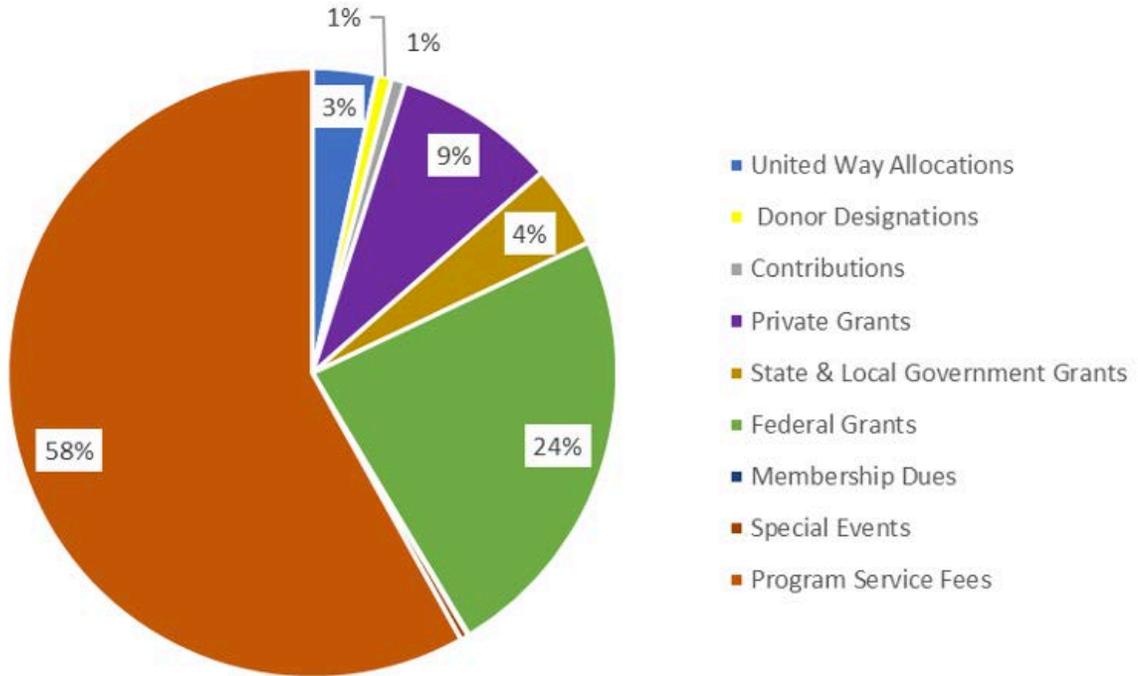
Carver's partnerships with local universities, University of Southern Indiana, Ivy Tech Community College Evansville, Murray State University, & Indiana Wesleyan University, and other community partners to offer support and resources to our families continued to develop. We had one Bachelor of Social Work student per semester, and collectively provided a total of 900 hours of service to Carver which equates to an agency savings of \$30,141.

Volunteers are the greatest benefit to any organization. We had 25 volunteers who helped increase our quality of services by offering their time and skills in various areas such as administrative work, mentoring youth, and yard work. We value our volunteers and the dedicated time they spent at Carver.



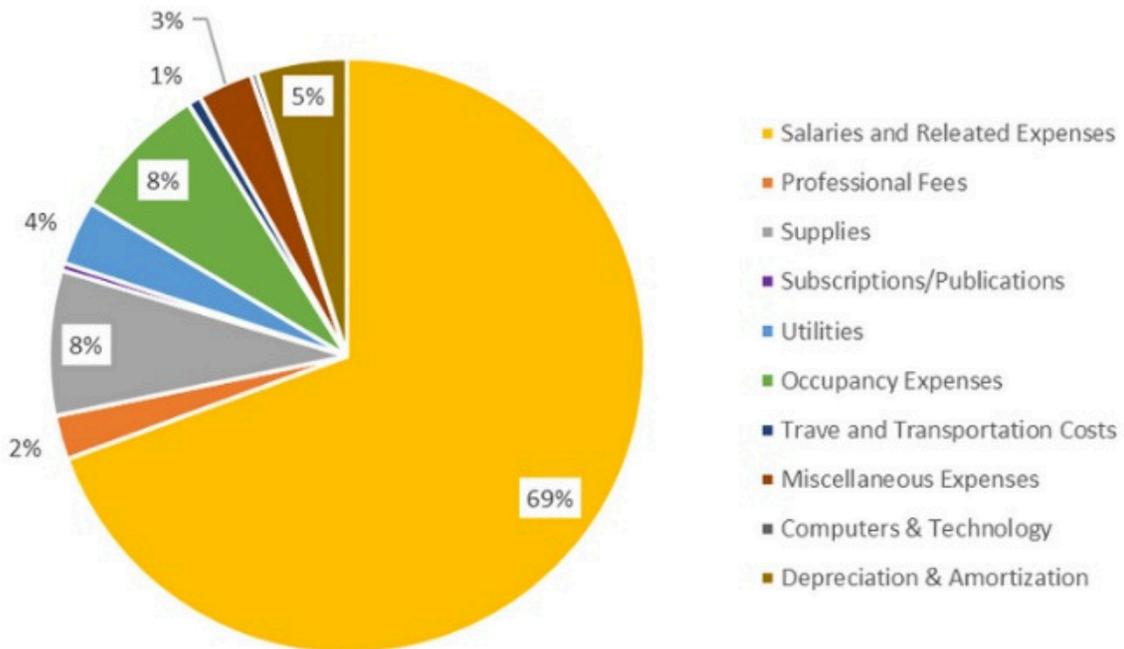


Income Summary 2024

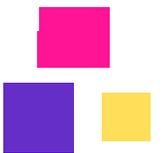


Total: \$2,133,436.00

Expense Summary 2024



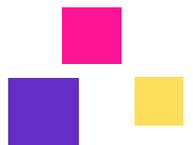
Total: \$1,904,290.00



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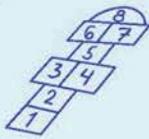




MEET CJ

CJ, his little pal Posty, and the entire Jagoe Homes team is proud to be a part of the compassionate efforts of Carver Community Organization.

For generations, Jagoe has helped to create communities for thousands of families in the tri-state. Carver's dedication to family, opportunity, and connectivity is an inspiration to us, as we all work to build better, stronger communities.



Hopscotch
Champ



Favorite Song:
"Won't You Be My
Neighbor?"



Has a pet mailbox
named Posty



Loves to make friends
all around the
community





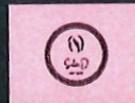
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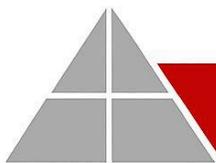
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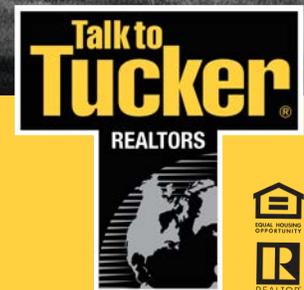
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