



# 2020 ANNUAL REPORT



Carver Community Organization  
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400 S.E. 8th Street  
Evansville, IN 47713

# Board of Directors

## *Fiscal Year 2020*

The goals, values, and impact Carver has made in the community are due to the contribution of time, talent, and treasures, of our volunteer leaders. Carver sincerely thanks the Board of Directors and the Program Advisory Committees for their leadership, and the many volunteers who provide direct services to our clients.

### *President*

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German American Insurance

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Old National Bank

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# Executive Director's Report



*Enlightening Generations*

2020 may have been Carver Community Organization's most challenging, yet fulfilling year to date.

We started with plans of celebrating one of our most monumental accomplishments, 75 years of continuous service! Unfortunately, due to the pandemic, we have been unable to commemorate this achievement – but hope to in the future.

Carver Community Organization did comply with all programmatic and age requirement regulations, with no organizational shutdown, despite federal, state, and local restrictions. We followed the CDC, Governor's Back on Track Orders, and local restrictions with the stay at home orders, program interruptions and adjustments. With the array of programs Carver offers, it was no simple task to conform with the layers of compliance requirements.

Carver did not cease operations of essential services, and reopened other services in a safe and proactive manner to protect staff, participants, and volunteers; and instituted cleaning, sanitizing, and routine major deep cleaning events to sustain the integrity of all facilities, equipment, and program offerings.

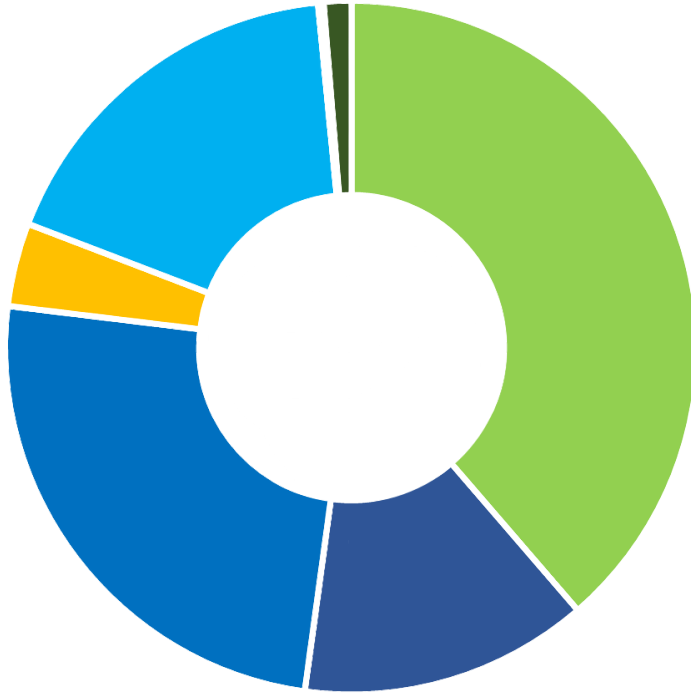
Carver planned and finalized its 2021- 2023 Strategic Plan that included a new family-focused service delivery model and contingency plans that incorporated responses to the Coronavirus pandemic. Also this year, Carver launched its Community Guidance for Families Program that provides direction and resources to diminish the COVID-19 Pandemic's impact on families.

The Neighborhood Center renovations continued in 2020, which was one of the major focuses of the 75th Diamond Jubilee Celebration Plan. Additions in 2020 included completely renovating our Men's and Women's restrooms adjacent to the Family Engagement Suite, completed in 2019. In addition to adding new fixtures, lighting, and flooring in the restroom renovations, accessories were added to accommodate the needs of family members of various ages.

David Wagner  
Executive Director

# Financial Report

## 2020 Support & Revenue



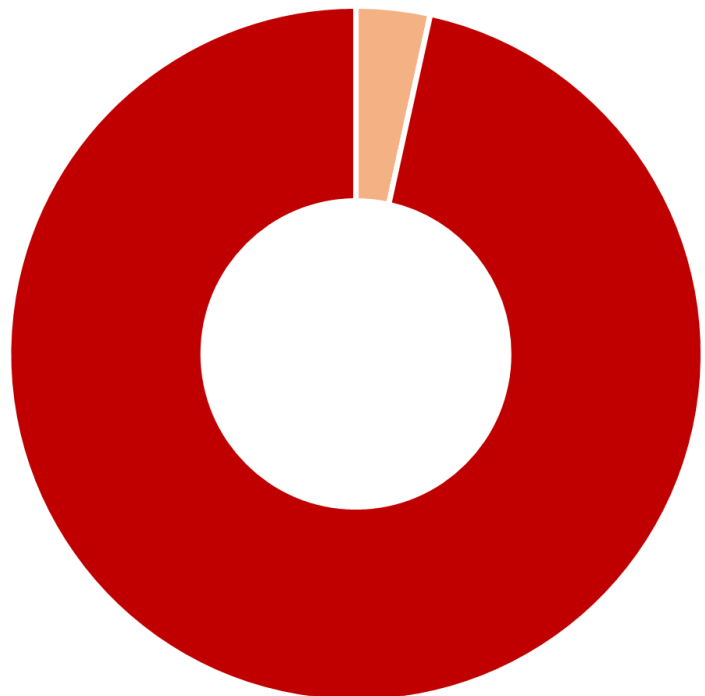
- Government Grants | \$729,812
- Private Grants | \$254,610
- Program Fees | \$467,359
- Contributions | \$73,354
- Temporarily Restricted | \$332,859
- Special Events | \$1,786
- Pledge Recievable Discount | \$3,276
- Micellaneous | \$24,239

**Total Revenue: \$1,887,295**

## 2020 Expenditures

- Management | \$56,076
- Fundraising | \$136
- Program Expenses | \$1,575,335

**Total Expenditures: \$1,631,547**



# Daycare & Preschool

## *Children Thrive at Carver*

The Carver Childcare program is a state-licensed program that uses the Creative Curriculum to provide child centered environments in literacy, math, science, writing, art and music for ages 6 weeks to 12 years old. For the convenience of our clients, Carver offers quality childcare during 1st and 2nd shift hours. The mission of the program is to promote a healthy learning environment for all children to achieve the social, emotional, intellectual, and physical well-being necessary for the effective growth leading toward future successes.

### **The Purpose/Goal of the childcare program is:**

1. To treat each child as an individual
2. To promote self-confident learners through developmentally appropriate practices
3. To encourage active participation of the entire family and the community

### **To achieve our goals, it is our objective to:**

1. Encourage parent/family reading and related activities with their children
2. Increase childcare providers' knowledge of literacy- related issues among children
3. Increase parents/families' and childcare providers' knowledge and skills associated with early childhood development practices
4. Expand access to quality education

## **2020 Accomplishments**

- ✎ Served a total of 115 children
- ✎ 100% of pre-school participants are prepared for kindergarten
- ✎ 100% of children ages 6 weeks to 48 months mastered the developmental milestones in Language/cognitive, social/emotional, gross motor and physical development
- ✎ 96% of the families served report they are satisfied overall with the quality of care provided to their child
- ✎ Maintained Level 3 on Path's to QUALITY
- ✎ 2 staff renewed Child Development Associate Credential
- ✎ Became a candidate for NAEYC Accreditation

# Youth Programs

## *Opportunity Inspires at Carver*

The Youth Program provides fun and enlightening educational programs for students in grades K-12. Students receive homework assistance in addition to structured and supervised activities. 2020's activities were impacted by the COVID-19 pandemic. As a consequence, the Extended Hour Program was canceled, as well as the Summer Camp. At the direction of the Governor's Back on Track order, our recording studio activities were also ceased. Traditionally, activities included Pathfinders--- a Saturday School S.T.E.A.M. program focused on competency building with post-secondary and career preparation, Academies-- a more in-depth program experience for student who shows an interest and commitment in Extreme Sports (Golf, Tennis, Martial Arts), Fashion Academy, or Chess Academy), in addition to:

- ✦ Homework Assistance/Tutoring
- ✦ Digital Recording Studio
- ✦ Drug & Alcohol Prevention
- ✦ REELTV Production & Editing Lab
- ✦ Art & Music Education
- ✦ Health, Fitness, and Nutrition
- ✦ Life Sports & Recreation
- ✦ Science & Computer Labs

It is the purpose/goal of the Carver youth program to impact school age children & youth living in underserved communities through the increase of academic achievement, self-esteem, and life opportunities. Carver also strives to raise children's self-determination skills and self-esteem, to empower parents, and to develop meaningful adult relationships with participants.

### **To achieve our goals, it is our objective to:**

1. Increase post-secondary knowledge & preparation
2. Prepare students to be at or above appropriate reading levels by the end of third grade
3. Expand youth opportunity for enrollment in safe, high quality after school and out of school activities
4. Increase accessibility for youth to have opportunities to explore future career opportunities
5. Increase healthy behavior in youth and decrease high risk behavior

### **2020 Accomplishments**

- ✦ Served 45 students from January – March. The Governors stay at home order went into effect and the program was closed from March 24 until June 12, 2020.
- ✦ Program resumed on June 12 when the Governors stage IV of the Back on Track order went into effect. Operations resume with restrictions at that time.
- ✦ The Path Finder's Saturday School program conducted 3 out of 6 sessions and was canceled due to the COVID-19 pandemic.

# Community Guidance for Families Program

## *Families Matter at Carver*

The Family Engagement Component provides assessments and resources to all of Carver's families, and Seniors. Community Guidance for Families Program was created due to the devastating impact that COVID-19 had on the economy, job market, and educational system. Carver's newly renovated Family Engagement Suite and developed support space provides an excellent environment for supporting family engagement. The Community Guidance for Families Program assist with the following goal setting:

- Parenting workshops
- Engagement in your child's learning
- Housing situation
- Financial workshops
- Life skills workshops
- Family Networking
- Physical Health
- Mental Health
- Education assistance
- Career Development
- Aging in place

It is the goal of Carver's Community Guidance for Families Program to assist impacted families by connecting them to resources and assisting them in the development of family plans that can be used thru COVID and beyond.

### **To achieve our goals, it is our objective to:**

1. Prepare our children to get a high quality head start to their education
2. Improve and stabilize school age achievement
3. Train and coach parents to achieve better jobs and higher wages
4. Build a family's economic assets for stability
5. Improve a family's health and well-being
6. Strengthen a family's social network

## **2020 Accomplishments**

- Served a total of 165 families
- Connected parents/families to parenting workshops
- Provided child development informational materials to parents/families
- Held a Pre-Kindergarten informational meeting
- Kept participants abreast of the latest COVID-19 updates
- Connected families to career development opportunities, and life skills workshops

# Senior Services

## *Connectivity Thrives at Carver*

### **AmeriCorps Seniors RSVP (Retired & Senior Volunteer Program)**

One of the largest volunteer networks in the nation, AmeriCorps Seniors RSVP brings people 55 and older together to tackle the country's most pressing challenges through national service and volunteering. AmeriCorps Seniors volunteers serve with organizations dedicated to the improvement of communities and helps to make service to others a cornerstone of our national culture.

Locally, RSVP volunteers give of their time by providing Aging in Place services - transportation and companionship for homebound adults. Volunteers assist with increasing food security, provide support for multiple veteran service projects, serve within disaster preparedness, sorting donations at thrift stores to keep materials out of local landfills. RSVP Evansville-Vanderburgh is funded in part by AmeriCorps Seniors and sponsored by Carver Community Organization. Carver has been the sponsor of RSVP Evansville-Vanderburgh since April 2009.

The COVID-19 pandemic had a detrimental effect on our community but particularly on a program designed for older adults; the average age of the RSVP volunteers is 75. While the RSVP volunteers were ordered to shelter in place and follow the local and state protocols and CDC guidelines, many continued to do what they could to support their community by increasing Aging in Place support, returning to food pantries and delivering commodity boxes.

### **2020 Accomplishments**

- ✦ Of the 71 volunteers on the roster, 49% returned to service during the pandemic. In service at 15 stations, volunteers gave 2,480 hours; saving the volunteer stations over \$70,779,20.
- ✦ RSVP provided food baskets to 15 local veteran families during the Holidays. These baskets contain everything they would need beginning with breakfast all the way through to their holiday dinner, with enough supplies provided to last the family at least three days.
- ✦ Due to COVID, RSVP was unable to host the veteran's annual recognition event or hold the annual raffle fundraising event. Working with longtime sponsors, the volunteers provided food security support to 18 veteran or military families; a total of 79 people! In addition, seven of those families celebrated the holidays with gifts--a total of 11 adults and 30 children. Volunteers were able to meet needs for items such as coats, work shoes, tennis shoes and clothing and each of the families also received a \$20 gas card.
- ✦ Processed over 12 tons of materials at local thrift stores
- ✦ Provided Aging in Place services to more than 53 homebound individuals



# Senior Services

## **Senior Recreation Program**

The Senior Recreational Program promotes lifelong learning and keeps participants informed of many options available to them as well as decreasing isolation taking greater advantage of limited community resources. The objectives are to enhance participants feeling of social connectedness, usefulness, and overall well-being in order to ultimately allow participants to age in place and remain an active part of their family and community. Activities include arts and crafts, board and table games, health and wellness speakers, screenings and education, book reviews and studies, music appreciation and performance. In order to protect our seniors, the 2020 Recreation Program was suspended.

## **AARP Foundation Experience Corps**

AARP Foundation Experience Corps is an evidence-based, volunteer-supported literacy program where participants are a part of a national corps of tutors that are making a difference for children nationwide. This national award-winning literacy program engages adults age 50+ to serve as volunteer mentors for students in grades K-3 who are reading below grade level to become great readers by the end of third grade. Mentors meet one-on-one with students for structured 30-minute tutoring sessions 2-3 times per week during the school year to increase literacy skills in fluency, vocabulary, and comprehension - resulting in boosting their confidence and love for reading. EC helps to improve the literacy rates of children, enrich the lives of the volunteer mentors, and strengthens schools in the communities we serve. The national impact of over 2,000 EC mentors sees 30,000 students experience improvement in reading with 75% progressing from beginning to end of the school year, 50% achieving a year reading level or more of progress and 40% progress to read on or above their grade level.

As a result of the pandemic, AARP Foundation Experience Corps suspended in its entirety from March 2020-October 2020. Prior to the pandemic, tutoring sessions had always been conducted in-person but pivoted to a virtual format in October as we resumed. This transition required enhancing the technology skills and providing trainings to help reduce the digital divide within our senior adult volunteers. In addition, EC mentors helped to lessen the learning gap discovered because of the pandemic and the onset of virtual classrooms.

## **2020 Accomplishments**

- ✦ Approximately 189 students received sustained 1:1 small group tutoring
- ✦ Students received 2,186 hours of tutoring from 30 volunteer tutors
- ✦ The EC Evansville program served 52 classrooms in 8 schools as well as afterschool locations
- ✦ 96% of teachers and administration reported that they were very satisfied with the academic progress and behavioral progress made by students

# 2020 Contributors

2nd Language	Gaggett, Greg	Pangea Kitchen
AARP Experience Corp.	Goldman, Robert & Deborah	Peyronnin, Ward
Abaray, Michael & Mary	Greater Houston Community Foundation	Phelps, Watez
Ala Unit 354	Hall, Tony	Reising, Jean
Alcoa Foundation	Henning, Wayne & Jewell	Retired Senior Volunteer Program
AmazonSmile Foundation	Huffman, Tyler	Rheinlander, Jo Ann
Ashley, Gary K.	Innovative Consulting Group	Ricci, Brian
Ballard, Marsha & Tom	Jackson, Marsha	Rogers, Dawn
Barnett, Lauren	Johnson, Betty Denise	Ron Kempf Insurance Agency
Beach, Josh	Johnson, Karese	Round Room Gives, Inc dbc Tcc Verizon
Bellner, Donald & Selma	Johnson, Michelle	Rutledge, Chris
Benevity Community Impact Program	Johnson-Hay, Angela	Schmitt, Alex
Berry YourCause, LLC	Jones, Alan & Katharine	Schrader, Daniel & Janice
Boink, Brian	Kane, Vickie	Sixth and Zero
Boyd, Nelson & Betty	Kelly, Constance L.	Son's of the American Legion Post 354
Brooks, Adrian	Keusch, Terry	Summers, Gerald & Sue
Campbell, Chris	Krutchoff, Robyn	Sutton, James
CDBG provided by the City of Evansville	Kuhn, Jane	Sutton, Royce
Cecil A & Mabel Hamman Foundation	Leach, Glenna	Tucker Publishing Group, Inc.
CenterPoint Energy	Lower School at Brooklyn Friends School	Tucker, Jerry
Cirignano, Nick	Maddox, Patricia	United Way of S.W.I.
City of Evansville Endowment Fund	Mason Memorial Chapel	Vick, Talmadge II
City of Evansville Parks & Recreation	Matthews, Sondra	VFW Auxiliary #1114
Community Foundation Alliance (SL)	McGuire, Genevieve	Waggoner, Kelsey
Cooper, Iris	McGuire, Rinney	Wagner, David
Davis, Andre	Miller, Melissa	Wagner, Donna
Deaconess Health System	Milligan, Earl	Weinzapfel, Mark
DownTown YMCA	Moss, Charles, Jr.	Welborn Baptist Foundation
Early Learning Indiana, Inc.	Massie, Pamela	Wells, Kevin & Mureena
Evans, Tanya	Network for Good	Williams, Barbara
Flowers, George	Office of Juvenile Justice and Delinquency Prevention	Williams, Bonnie
Fox, Mary Anne		Winsupply Evansville
Frohbieter, Jerry		Wolking, Christopher
Frontstream Credit		Wilderman, Diana



...What began in 1944 continues with your support!



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Or visit our website at: [carverorg.org](http://carverorg.org)